



COMPLETED  
PROJECTS

# Completed Annual Training Product Plan



HumanAbility

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## Version history

Version	Published	Comments
1	May 2026	Initial release Reflects completed projects in the Annual Activity Schedule 2023/24 and 2024/25.

## Projects completed 2023-24

Title	Descriptor	Scope	Prioritisation	Start Date	Completion Date
<b>CHC Community Services Training Package</b>					
<i>EEH_ANN_2324_003 CHC Diploma of Early Childhood Education and Care – Entry Requirements Review</i>	<p>In July 2021, the CHC50121 Diploma of Early Childhood Education and Care was released. An important change to the release of this qualification was the introduction of mandatory entry requirements specifying an individual must have either the <i>CHC30121/CHC30113 Certificate III in Early Childhood Education and Care</i>.</p> <p>This entry requirement does not recognise any previous versions of the Certificate III and/or equivalent qualifications. This has resulted in a barrier to entry to the sector at a time when the sector is suffering skills and workforce shortages.</p>	<p>For review:</p> <ul style="list-style-type: none"> <li>• 1 Qualification</li> <li>• 0 Skill Sets</li> <li>• 0 Units of Competency</li> </ul> <p>See <a href="#">Attachment (A)</a> for list of products being reviewed.</p>	Fast-track 11 months	1 Jun 2024	5 Sep 2025

Title	Descriptor	Scope	Prioritisation	Start Date	Completion Date
<b>HLT Health Training Package</b>					
<i>EEH_ANN_2324_006 HLT Audiometry: Qualification Review</i>	The audiometry sector has faced rapid technological advancements, evolving professional standards, and an increased demand for specialised hearing care services since these qualifications were last reviewed.	For review: <ul style="list-style-type: none"> <li>• 2 Qualifications</li> <li>• 0 Skill Sets</li> <li>• 8 Units of Competency</li> </ul> See <a href="#">Attachment (A)</a> for list of products being reviewed.	Routine 13 months	26 Jun 2024	22 Dec 2025
<i>EEH_ANN_2324_005 HLT Optical Dispensing: Qualification Review</i>	Rapid technological advancements, shifts towards corporate practices, and increased consumer demand for specialised eyecare services highlight the necessity for an updated qualification that reflects current industry standards and future needs.	For review: <ul style="list-style-type: none"> <li>• 1 Qualification</li> <li>• 0 Skill Sets</li> <li>• 5 Units of Competency</li> </ul> See <a href="#">Attachment (A)</a> for list of products being reviewed.	Routine 13 months	26 Jun 2024	22 Dec 2025
<i>EEH_ANN_2324_004 HLT Pathology: Qualification Review</i>	With advancements in diagnostic methods and increased pressure on associated services, a review is being undertaken of two pathology qualifications. The review will address various aspects, including relevance to industry needs, digital skills to meet technological advances, and skills required for working with complex clients, which supports both client care and staff wellbeing.	For review: <ul style="list-style-type: none"> <li>• 2 Qualifications</li> <li>• 1 Skill Set</li> <li>• 11 Units of Competency</li> </ul> See <a href="#">Attachment (A)</a> for list of products being reviewed.	Routine 13 months	26 Jun 2024	22 Dec 2025

## Projects completed 2024-25

Title	Descriptor	Scope	Prioritisation	Start Date	Completion Date
<b>CHC Community Services Training Package</b>					
<p><i>HMA_ANN_2425_006</i>  <i>CHC Outside School Hours Care: Transition of Accredited Qualification</i></p>	<p>In response to discussion with key stakeholders (National Outside School Hours Services Alliances) and taking into consideration the regulatory requirements, workforce size, and workforce pathway opportunities, the primary objective of this project is to transition the nationally accredited course <i>10983NAT Certificate III in Outside School Hours Care to the CHC Community Services Training Package</i>.</p>	<p>For review:</p> <ul style="list-style-type: none"> <li>• 1 Qualification</li> <li>• 0 Skill Sets</li> <li>• 5 Units of Competency</li> </ul> <p>NB: 2 Units of Competency marked for deletion and 8 Units of Competency will be reviewed as part of the CHC Community Services: Qualification Review.</p> <p>See <a href="#">Attachment (B)</a> for list of products being reviewed.</p>	<p>Routine 12 months</p>	<p>18 Sep 2024</p>	<p>05 Dec 2025</p>

Title	Descriptor	Scope	Prioritisation	Start Date	Completion Date
<p>HMA_ANN_2425_007 CHC Case Management</p>	<p>This project will review the work placement requirement for CHCCSM013 Facilitate and review case management, including consultation on whether the unit should be moved to the elective banks for the following 3 qualifications:</p> <ul style="list-style-type: none"> <li>• CHC5021 Diploma of Child, Youth and Family Intervention</li> <li>• CHC52021 Diploma of Community Services</li> <li>• CHC50421 Diploma of Youth Work</li> </ul>	<p>For review:</p> <ul style="list-style-type: none"> <li>• 3 Qualifications</li> <li>• 0 Skill Sets</li> <li>• 0 Units of Competency</li> </ul> <p>See <a href="#">Attachment (B)</a> for list of products being reviewed.</p>	<p>Fast-track 6 months</p>	<p>18 Sep 2024</p>	<p>5 Sep 2025</p>

Title	Descriptor	Scope	Prioritisation	Start Date	Completion Date
<p><i>HMA_ANN_2425_008</i>  <i>CHC Identify and Report Children and Young People at Risk</i></p>	<p>This project will review qualifications that currently include the unit CHCPRT001 Identify and respond to children and young people at risk. This review will include consultation on whether the unit should be replaced with the unit CHCPRT025 Identify and report children and young people at risk.</p> <p>The project is being progressed to ensure impacted qualifications are aligned with current regulatory standards. This will enable graduates to be ready for the workforce and able to provide essential, quality education and care services for children and young people.</p>	<p>For review:</p> <ul style="list-style-type: none"> <li>• 12 Qualifications</li> <li>• 0 Skill Sets</li> <li>• 0 Units of Competency</li> </ul> <p>See <a href="#">Attachment (B)</a> for list of products being reviewed.</p>	<p>Fast-track 6 months</p>	<p>14 February 2025</p>	<p>23 Dec 2025</p>

## Attachment A – Training package products review 2023-24

### CHC Diploma of Early Childhood Education and Care: Entry Requirements Review

Product type	Qualification/Unit/ Skill Set Code	Qualification/Unit/ Skill Set Title	Change required (new training product, update, deletion, etc)	Qualification Purpose
Qualification	CHC50121	Diploma of Early Childhood Education and Care	Entry requirements review	

### HLT Audiometry: Qualification Review

Product type	Qualification/Unit/ Skill Set Code	Qualification/Unit/ Skill Set Title	Change required (new training product, update, deletion, etc)	Qualification Purpose
Qualification	HLT57415	Diploma of Audiometry (Health Services)	Update	For a specific occupation
Qualification	HLT57415	Certificate IV in Audiometry (Health Services)	Update	For a specific occupation To support pathways and applied learning
Unit of Competency	HLTAAP002	Confirm physical health status	Update	
Unit of Competency	HLTAUD001	Assess hearing	Update	
Unit of Competency	HLTAUD002	Conduct play audiometry	Update	

Product type	Qualification/Unit/ Skill Set Code	Qualification/Unit/ Skill Set Title	Change required (new training product, update, deletion, etc)	Qualification Purpose
Unit of Competency	HLTAUD003	Assess and respond to occupational noise risk	Update	
Unit of Competency	HLTAUD004	Develop and implement individual hearing rehabilitation programs	Update	
Unit of Competency	HLTAUD005	Dispense hearing devices	Update	
Unit of Competency	HLTAUD006	Remove cerumen	Update	
Unit of Competency	HLTINF002	Process reusable medical devices and equipment	Update	

## HLT Optical Dispensing: Qualification Review

Product type	Qualification/Unit/ Skill Set Code	Qualification/Unit/ Skill Set Title	Change required (new training product, update, deletion, etc)	Qualification Purpose
Qualification	HLT47815	Certificate IV in Optical Dispensing	Update	For a specific occupation
Unit of Competency	HLTOPD001	Provide advice on optical appliances	Update	
Unit of Competency	HLTOPD002	Dispense optical appliances	Update	

Product type	Qualification/Unit/ Skill Set Code	Qualification/Unit/ Skill Set Title	Change required (new training product, update, deletion, etc)	Qualification Purpose
Unit of Competency	HLTOPD003	Dispense atypical prescriptions	Update	
Unit of Competency	HLTOPD004	Edge and fit ophthalmic appliances	Update	
Unit of Competency	HLTOPD005	Process and manage optical appliance orders	Update	

## HLT Pathology: Qualification Review

Product type	Qualification/Unit/ Skill Set Code	Qualification/Unit/ Skill Set Title	Change required (new training product, update, deletion, etc)	Qualification Purpose
Qualification	HLT37215	Certificate III in Pathology Collection	Update	For a specific occupation
Qualification	HLT37415	Certificate III in Pathology Assistance	Update	For a specific occupation
Skill Set	HLTSS00059	Venous Blood Collection Skill set	Update	
Unit of Competency	HLTCAR001	Perform Electrocardiography (ECG)	Update	

Product type	Qualification/Unit/ Skill Set Code	Qualification/Unit/ Skill Set Title	Change required (new training product, update, deletion, etc)	Qualification Purpose
Unit of Competency	HLTCAR002	Perform halter monitoring	Update	
Unit of Competency	HLTHPS001	Take clinical measurements	Update	
Unit of Competency	HLTHPS002	Support health professionals in the delivery of care	Update	
Unit of Competency	HLTHPS004	Measure spirometry	Update	
Unit of Competency	HLTPAT001	Identify and respond to clinical risks in pathology collection	Update	
Unit of Competency	HLTPAT002	Perform venous blood collections	Update	
Unit of Competency	HLTPAT003	Perform capillary blood collections	Update	
Unit of Competency	HLTPAT004	Collect pathology specimens other than blood	Update	
Unit of Competency	HLTPAT005	Collect specimens for drugs of abuse testing	Update	
Unit of Competency	HLTPAT006	Receive, prepare and dispatch pathology specimens	Update	

## Attachment B – Training package products review 2024-25

### CHC Outside School Hours Care

Product type	Qualification/Unit/ Skill Set Code	Qualification/Unit/ Skill Set Title	Change required (new training product, update, deletion, etc)	Qualification Purpose
Qualification	10983NAT	Certificate III in Outside School Hours Care	New training product	For a specific occupation
Unit of Competency	CHCPRT002	Support the rights and safety of children and young people	Deletion	
Unit of Competency	CHCDIS001	Contribute to ongoing skills development using a strength based approach	Deletion	
Unit of Competency	CHCEDS049	Supervise students outside the classroom	Update	
Unit of Competency	CHCSAC006	Support children to participate in school aged care	Update	
Unit of Competency	CHCSAC007	Develop and implement play and leisure experiences in school age care	Update	
Unit of Competency	CHCSAC008	Work collaboratively and respectfully with school age children	Update	

Product type	Qualification/Unit/ Skill Set Code	Qualification/Unit/ Skill Set Title	Change required (new training product, update, deletion, etc)	Qualification Purpose
Unit of Competency	CHCSAC009	Support the holistic middle childhood learning, development and wellbeing	Update	
Unit of Competency	CHCCCS009	Facilitate responsible behaviour	Update (the unit will be reviewed as part of the Community Services project)	
Unit of Competency	CHCCOM002	Use communication to build relationships	Update (the unit will be reviewed as part of the Community Services project)	
Unit of Competency	CHCDIV001	Work with diverse people	Update (the unit will be reviewed as part of the Community Services project)	
Unit of Competency	CHCDIV002	Promote Aboriginal and/or Torres Strait Islander cultural safety	Update (the unit will be reviewed as part of the Community Services project)	
Unit of Competency	CHCLEG001	Work legally and ethically	Update (the unit will be reviewed as part of the Community Services project)	
Unit of Competency	CHCMHS007	Work effectively in trauma informed care	Update (the unit will be reviewed as part of the Community Services project)	

Product type	Qualification/Unit/ Skill Set Code	Qualification/Unit/ Skill Set Title	Change required (new training product, update, deletion, etc)	Qualification Purpose
Unit of Competency	CHCPRP003	Reflect on and improve own professional practice	Update (the unit will be reviewed as part of the Community Services project)	
Unit of Competency	CHCPRT025	Identify and report children and young people at risk	Update (the unit will be reviewed as part of the Community Services project)	

## CHC Case Management

Product type	Qualification/Unit/ Skill Set Code	Qualification/Unit/ Skill Set Title	Change required (new training product, update, deletion, etc)	Qualification Purpose
Qualification	<i>CHC50521</i>	<i>Diploma of Child, Youth and Family Intervention</i>	Update	
Qualification	<i>CHC52021</i>	<i>Diploma of Community Services</i>	Update	
Qualification	<i>CHC50421</i>	<i>Diploma of Youth Work</i>	Update	

## CHC Identify and Report Children and Young People at Risk

Product type	Qualification/Unit/ Skill Set Code	Qualification/Unit/ Skill Set Title	Change required (new training product, update, deletion, etc)	Qualification Purpose
Qualification	CHC30121	<i>Certificate III in Early Childhood Education and Care (Release 1)</i>	Update	For a specific occupation
Qualification	CHC30221	<i>Certificate III in School Based Education Support</i>	Update	For a specific occupation
Qualification	CHC40221	<i>Certificate IV in School Based Education Support</i>	Update	For a specific occupation
Qualification	CHC50221	<i>Diploma of School Age Education and Care</i>	Update	For a specific occupation
Qualification	CHC43215	<i>Certificate IV in Alcohol and Other Drugs</i>	Update	For multiple related occupations
Qualification	CHC22015	<i>Certificate II in Community Services</i>	Update	To support pathways and applied learning
Qualification	CHC32015	<i>Certificate III in Community Services</i>	Update	To support pathways and applied learning
Qualification	CHC42221	<i>Certificate IV in Housing</i>	Update	For a specific occupation
Qualification	CHC42315	<i>Certificate IV in Chaplaincy and Pastoral Care</i>	Update	For a specific occupation

<b>Product type</b>	<b>Qualification/Unit/ Skill Set Code</b>	<b>Qualification/Unit/ Skill Set Title</b>	<b>Change required (new training product, update, deletion, etc)</b>	<b>Qualification Purpose</b>
Qualification	<i>CHC34015</i>	<i>Certificate III in Active Volunteering</i>	Update	To support pathways and applied learning
Qualification	<i>CHC51015</i>	<i>Diploma of Counselling</i>	Update	For multiple related occupations
Qualification	<i>CHC35021</i>	<i>Certificate III in Community Safety Services</i>	Update	To support pathways and applied learning



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